U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

1. File Number U-

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1/1/04 Through: 12/31/04

| 5. Name and address of person ming.   | 4. Name, file number, and address of labor organization.   |
|---|--|
| Name Howard wwells  | Name Teamsters Local 676   |
|   | Labor Organization File Number 022-462   |
| P.O. Box, Bldg., Room No., if any   | P.O. Box, Building and Room Number, if any   |
| Street 197 W. Branch Aver   | Street 101 Crescent Boulevard  |
| City Pine Hill  | City Collingswood  |
| State N. J. ZIP Code + 4 08021  | State 10-5- ZIP Code + 4 08/08   |
| 5. Position in labor organization. President  |  |
| Enter appropriate data below If, during the past fiscal year, you or your spo<br>(except as specified in the exclu  | use or minor child directly or indirectly had any of the following interests usions set forth in the instructions):  |
| A. Held an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.   | derived income or other economic benefit of on represents or is actively seeking to represent.   |
| Name and address of Employer (including trade name, if any).  | 7.a. Nature of Interest, Transaction, or Income.   |
| Name  |  |
| Trade Name, if any:   |  |
| P.O. Box, Bidg., Room No., if any   | 7.5. Account   |
| Street  | 7.b. Amount.   |
| City ·  |  |
|   |  |
| State ZIP Code + 4  |  |
| Signa   | ture   |
| <b>15. Signature and verification.</b> The undersigned declares, under penalty of Posubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the section of the complete) and belief, true, correct, and complete. | erjury and other applicable penalties of the law, that all of the information g documents), has been examined by the signatory and is, to the best of the ion on penalties in the instructions.) |
| Signed full will  | on 8-4-05 856-964-2101   |
|   | Date Telephone Number  |
| form LM-30 (2003)   | Page 1 of 2  |

| Name of Person Filling Howard W Well  | File Number U-  |
|---|---|
| B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization. | rwise dealing with the business<br>tively seeking to represent, or<br>directly to, or otherwise   |
| 8. Name and address of Business (including trade name, if any).  Name Annvity  Trade Name, if any: Teamsters Local 676  P.O. Box, Bldg., Room No., if any P.O. Box 740  Street Pavis Rd. + Oakwood Ln.  City Valley Forge  State Pa. ZIP Code + 4 19482   | 9. Business deals with:  a. Labor Organization b. Trust c. Employer   |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  | 11.a. Nature of such dealing.  Taft HARTI-ey Fond   |
| P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing. APP. 6:5 million 12.a. Nature of interest held or income received.  Reimbustment for Expenses for Educational Conference. |
|   | 12.b. Amount. 2,229,00  |
| C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money of   | r parts A and B above)  |
| Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  | 14.a. Nature of payment.  |
| Trade Name, if any:   |   |
| P.O. Box, Bldg., Room No., if any   |   |
| Street  |   |
| City  |   |
| State ZIP Code + 4  |   |
| 13.b. Is the Business an Employer or Consultant ?   | 14.b. Amount of payment.  |

| Name of Person Filing Howard w. Wea  | File Number U-   |
|--|--|
| B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization. | wise dealing with the business<br>ively seeking to represent, or<br>directly to, or otherwise                                |
| 8. Name and address of Business (including trade name, if any).  Name Willig, Williams + Davidson  Trade Name, if any: Low offices  P.O. Box, Bldg., Room No., if any 24th Floor  Street 1845 Walnut St.  City Philadelphia  State Pa. ZIP Code + 4 19103  | 9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Annuity  Trade Name, if any: Teamsters Local 676  P.O. Box, Bldg., Room No., if any P.O. BOX 740  Street Oavis Rd., + Oakwood La   | 11.a. Nature of such dealing.  Legal Convsel to Union +  Annvity Plan  |
| City Valley Forge State Pa ZIP Code + 4 19482  | 11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  (2) Two Football tickets |
| C. Received from any employer (other than an employer covered under  | 12.b. Amount. / 40. 00   |
| or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  |  |
| P.O. Box, Bldg., Room No., if any  |  |
| City State ZIP Code + 4  |  |
| 13.b. Is the Business an Employer or Consultant ?  | 14.b. Amount of payment.   |